

# TECH PROGRAM BY MERCEDES-BENZ

## Program Overview

The TECH program by Mercedes-Benz (also known as the Mercedes Tech program) is a student-training program in a partnership between Mercedes-Benz U.S. International, Inc., (MBUSI) located in Tuscaloosa County, Alabama and several community colleges in the State of Alabama.

## Program Focus

The focus for the program is to develop students for a potential position as an automotive technician in one of our assembly repair areas and to develop students for leadership positions and other skilled positions within our assembly production shops.

## Main Benefits (as a student)

The main benefits as a student in the program are:

- Tuition and fees support
- Paid work hours at MBUSI
- Earned degree (associate's or certificate)
- Potential career at MBUSI

## Our School Partners

There are several community colleges included in our partnership for the TECH program.

### Associate degree schools (Advanced Automotive Technology)

- **Shelton State Community College** in Tuscaloosa County, AL.
  - Five semesters of school and work each week.
  - Classes are on Monday, Tuesday, and Wednesday.
  - Workdays at MBUSI are on Thursday, Friday and possibly Saturday. (Always required)
- **Wallace State Community College** in Hanceville, AL.
  - Five semesters of school and 2 semesters of Co-Op at MBUSI.
  - Classes are on Monday thru Thursday.
  - Working semesters at MBUSI include 2 summer semesters.
  - Housing stipend included.
- **Bevill State Community College** in Hamilton, AL. and in Sumiton, AL.
  - Five semesters of school and 2 semesters of Co-Op at MBUSI.
  - Classes are on Monday thru Thursday.
  - Working semesters at MBUSI include 2 summer semesters.
  - Housing stipend included.

### Certificate school (Automotive Technology)

- **Lawson State Community College** in Jefferson County, AL.
  - Three semesters of school and work, each week & one full time working semester.
  - Classes are on Monday, Tuesday, and Wednesday.
  - Workdays at MBUSI are on Thursday, Friday and possibly Saturday. (Always required)

## Opportunities

### Repair Technicians

- MBUSI hires all successful students.
- Certain percentage of top students enter an additional 4 months of mentoring for a possible position as an advanced vehicle technician in off line repair. (Not available for certificate program students)
- Other students report to assembly as production Team Members.

### Leadership

- MBUSI provides many opportunities for leadership in our production areas.

### Project Teams and international travel

- Project teams prepare our workforce for new products and provide opportunities for international travel

## Application Process

To apply for any of the above colleges, you will need to visit our website at [www.LearnMercedes.com](http://www.LearnMercedes.com). The application period begins in September of each year and closes around March for all of our community college partners. Selections made on a yearly basis. A new group begins every fall.

### Selection Steps

- Visit the website and apply.
- Receive an invitation from our training center, staffed by AIDT. This communication is by phone or email.
- Assessment 1 at our training center located next to MBUSI.
  - Hands-on assessment, proctored by AIDT.
- Assessment 2 is ACT WorkKeys administered by the community college.
  - The ACT WorkKeys is a job skills assessment. It includes 3 main assessments:
    - Applied Math
    - Workplace Documents
    - Graphic Literacy
  - High school ACT WorkKeys are also acceptable if taken on or after 2018.
- The last step is an interview with MBUSI; scheduled location is either at the training center or at the community college.
  - For the interview:
    - Dress is business casual.
    - High school and if applicable, college transcripts are required.
      - Accepted after the interview when needed.
    - Interview is approximately 40 to 45 minutes.

## Work Hours

On the required workdays, students will work in the assembly production areas of MBUSI. Students will be assigned to specific areas / production lines in the shop and the general work hours are:

- Plant 1 Assembly: (Rotate every 2 weeks)
  - 6:15 AM to 3:00 PM (Days)
  - 6:15 PM to 3:00 AM (Evenings)

- Plant 2 Assembly: (Rotate every 2 weeks)
  - 6:15 AM to 2:33 PM (Days)
  - 2:27 PM to 10:45 PM (Evenings)
  - Night shift: Sunday Thru Thursday (Only available for Wallace and Bevill)**
  - 9:39 to 6:21 on Sunday night, then 10:39 to 6:21 for Monday thru Thursday

### Additional Information

- The TECH program by Mercedes-Benz is **not associated** with the Drive program by MBUSA or with the Mercedes-Benz Dealerships.
- Our program is specific to Mercedes-Benz U.S. International, Inc. (MBUSI), which is our manufacturing facility in Tuscaloosa County, AL.
- All successful students earn full time positions in our facility only.
- MBUSI manufactures these premium Mercedes-Benz SUVs:
  - GLE
  - GLE Coupe
  - GLS
  - In addition, the C-class for the North American market.
- Manufacturing is what we do. We build the best cars in the world and to be successful in this program, students must be able to work in a manufacturing environment in a diverse workforce.

### Things to Consider

- This is an advanced automotive technology program for manufacturing. Students can expect to learn advanced vehicle repair topics, which include a significant amount of electrical topics.
- To be successful in this program requires commitment. Students must be committed to learning and demonstrating high standards of work ethic.
- Additional courses could be required, based on business needs.
- This program is a part time student, part time work program. You must consider this before applying.

### Contact Information

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