

THE INDUSTRIAL MAINTENANCE MECHATRONICS PROGRAM

Program Overview

The Industrial Maintenance (Mechatronics) program is a student-training program in a partnership between Mercedes-Benz U.S. International, Inc., (MBUSI) located in Tuscaloosa County, Alabama and Shelton State Community College in Tuscaloosa, Alabama.

Program Focus

The focus for the program is to develop students for a potential position as an industrial maintenance team member in one of our production areas and to develop students for positions as team members in body and paint operations.

Main Benefits (as a student)

- The main benefits as a student in the program are:
- Tuition and fees support
 - Paid work hours at MBUSI
 - Earned degree (associate's or certificate)
 - Potential career at MBUSI

Our School Partner

- **Shelton State Community College** in Tuscaloosa County, AL.
 - Seven semesters of school and work each week.
 - Classes are on Monday, Tuesday, Wednesday, and Thursday
 - Workdays at MBUSI are on Friday and possibly Saturday.
 - Depending on the class schedule, other workdays may be available.
 - 99 credit hours of college course credit.

Application Process

To apply for any of the above colleges, you will need to visit our website at www.mbusi.com/mechatronics.

The application period begins in September of each year and closes around March. Selections made on a yearly basis. A new group begins every fall.

Selection Steps

- Visit the website and apply.
- Receive an invitation from our training center, staffed by AIDT. This communication is by phone or email.
- Assessment 1 at our training center located next to MBUSI.
 - Hands-on assessment, proctored by AIDT.
- Assessment 2 is ACT WorkKeys administered by the community college.
 - The ACT WorkKeys is a job skills assessment. It includes 3 main assessments:
 - Applied Math
 - Workplace Documents
 - Graphic Literacy
 - High school ACT WorkKeys are also acceptable if taken on or after 2018.
- The last step is an interview with MBUSI; scheduled location is at the training center.
 - For the interview:
 - Dress is business casual.
 - High school and if applicable, college transcripts are required.
 - Accepted after the interview when needed.
 - Interview is approximately 40 to 45 minutes.

Work Hours

On the required workdays, students will work in the assembly production areas of MBUSI. Students will be assigned to specific areas / production lines in the shop and the general work hours are:

- Body Shop: (Rotate every 2 weeks)
 - 6:15 AM to 3:00 PM (Days)
 - 6:15 PM to 3:00 AM (Evenings)
 - Paint Shop: (Rotate every 2 weeks)
 - 6:15 AM to 2:33 PM (Days)
 - 2:27 PM to 10:45 PM (Evenings)
 - 9:39 to 6:21 on Sunday night, then 10:39 to 6:21 for Monday thru Thursday
- The night shift is not an option for the students.

Additional Information

- Our program is specific to Mercedes-Benz U.S. International, Inc. (MBUSI), which is our manufacturing facility in Tuscaloosa County, AL.
- All successful students earn full time positions in our facility only.
- MBUSI manufactures these premium Mercedes-Benz SUVs:
 - GLE
 - GLE Coupe
 - GLS
 - In addition, the C-class for the North American market.

- Manufacturing is what we do. We build the best cars in the world and to be successful in this program, students must be able to work in a manufacturing environment in a diverse workforce.

Things to Consider

- This program consist of 99 credit hours of college course work. The focus is to prepare students for a possible position as a Maintenance Team Member.
- MBUSI hires the successful students.
- A certain percentage of students enter the additional training for maintenance training.
- Other students report as team members to body and paint production.
- To be successful in this program requires commitment. Students must be committed to learning and demonstrating high standards of work ethic.
- Additional courses could be required, based on business needs.
- This program is a part time student, part time work program. You must consider this before applying.

Contact Information

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