



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA of Greater Birmingham-Greystone Branch

Lifeguards Needed

Primary Summary:

The YMCA focus is to strengthen communities through youth development, healthy living and social responsibility.

Maintain safe swimming conditions in the pool, deck, and surrounding areas. Create a safe and positive atmosphere that promotes member safety and engagement in accordance with YMCA policies and procedures. Provide a quality experience to members and guests focused on YMCA core values: honesty, respect, responsibility, and caring.

Essential Functions:

- Maintains active surveillance of the pool area.
- Understands and reviews all emergency procedures monthly or bi-monthly and responds to emergency situations immediately in accordance with YMCA policies and procedures.
- Completes related reports as required.
- Maintains effective, positive relationships with the members, participants and other staff.
- Knows, understands, and consistently applies safety rules, policies and guidelines for the pool and aquatic area. Maintains accurate records as required by the YMCA and/or the state Health Department code.
- Performs equipment checks and ensures appropriate equipment is available as needed.
- Checks the pool for hazardous conditions when arriving.
- Performs chemical testing when not guarding, as required, and takes appropriate action.
- Attends all staff meetings and required training programs.
- Other duties and responsibilities assigned by supervisor.

Minimum Requirements:

- Minimum age of 15 years old
- Current American Red Cross or YMCA Lifeguard Certification.
- Ability to maintain certification-level of physical and mental readiness.
- Must demonstrate lifeguard skills in accordance with YMCA standards.
- Attend in-service twice monthly during May - August and once monthly during September - April.
- Successful completion of background screening
- Acquire and maintain the following certifications via prior to start date YMCA, American Red Cross, American Heart Association and American Health and Safety Institute (ASHI):
- First Aid / CPR /AED for the Professional Rescuer (valid 2 years unless otherwise noted)
- Oxygen/Epipen Certified (valid 2 years unless otherwise noted)
- Requisite Redwoods Online Training Modules (completed prior to start date and repeated annually).

Physical Demands:

- Hear noises and distress signals in the aquatic environment, including in the water and anywhere around the zone of responsibility. Remain alert with no lapses of consciousness.
- Meet strength and lifting requirements.
- See and observe all sections of an assigned zone or area of responsibility.
- Ability to be physically active to include, but not limited to lifting, bending, squatting, reaching, walking indoors/outdoors.

Please visit our website to apply...www.ymcabham.org/careers

No phone calls please...EOE